

TOWNSHIP OF  
—MIDDLETOWN—  
BUCKS COUNTY

# Township Manager Position



Go to [Middletownbucks.org](http://Middletownbucks.org) for more information

# THE TOWNSHIP MANAGER POSITION

The Township Manager is the Chief Administrative Officer, appointed by a five (5) member Board of Supervisors with staggered six (6) year terms.

The Manager is a highly visible leader responsible for implementing policies, overseeing daily operations, and ensuring effective municipal services.



The ideal candidate will have a high level of **integrity** and will be a **collaborative servant leader** who fosters teamwork and engagement with staff, elected officials, and the community.

Approachable and diplomatic, this person will be able to navigate complex issues with professionalism and will balance varying personalities with ease. A **high-trust, low-ego leader**, they will prioritize the township's best interests, making sound decisions that enhance services, strengthen relationships, and promote long-term success.

# QUALIFICATIONS OF THE SUCCESSFUL CANDIDATE

---

The Township is committed to upholding the values of integrity, stewardship, responsiveness, respect, transparency, and collaboration.

To ensure success in this role, the following qualifications, skills, and competencies are essential:

- Proven **leadership** in municipal management with a track record of integrity, **emotional intelligence**, and responsiveness.
- Demonstrated experience building **community and culture** with Township staff.
- Ability to analyze and resolve issues with innovation and creativity.
- Demonstrated success in labor relations, contract negotiations, and effective governance.



## KNOWLEDGE/EXPERIENCE

---

A bachelor's degree from an accredited college/university in public or business administration, finance, planning or a related field is required. Master's degree in public or business administration or a closely related field is strongly preferred.

A minimum of five (5) years of direct experience as a municipal manager with experience in planning, organizing, and directing administrative, operational services and municipal finance administration or an equivalent combination of education and qualifying experience.



# TO APPLY

Applicants should submit cover letter, resume and salary history in one document to Stephanie Teoli Kuhls, Interim Township Manager at [steoli@middletownbucks.org](mailto:steoli@middletownbucks.org)

This position is open until filled, with the first review of applicants no later than May 8, 2026



## COMPENSATION

---

Competitive compensation and benefits package commensurate with knowledge, skills, abilities, qualification, and experience.

The final candidate's hire is contingent upon successful completion of a comprehensive background check/verification.

Learn more about Middletown Township at  
[www.middletownbucks.org](http://www.middletownbucks.org)

# THE ORGANIZATION

---



## DEPARTMENTS

Middletown Township has seven departments: administration, finance, police, fire and emergency services, parks and recreation, building and zoning, and public works,



## EMPLOYEES

Middletown Township has approximately 150 full-time equivalent employees. Township employees are represented by four separate collective bargaining units.



## BUDGET

The Township operates with an approved 2026 total overall budget of approximately \$53 million in operational expenditures and \$5 million in capital expenditures.



## FACILITIES and INFRASTRUCTURE

Middletown Township boasts nineteen (19) park and recreation areas that include both passive and active recreation covering more than 800 acres. The Township manages 140 miles of roadways as well as stormwater infrastructure and an extensive traffic signal system.



## PRESERVED PROPERTIES

Middletown Township owns two properties that are operated by private entities: the historic Middletown Country Club and Styers Orchard and Farm Market. The Langhorne Spring Water and Spring Valley Farm properties are also owned by the Township and permanently preserved.

# AWARDS & RECOGNITIONS

---



## GFOA Distinguished Budget Award

Middletown Township received its seventh (7th) consecutive Distinguished Budget Award from GFOA in 2025.



## GFOA Certificate of Achievement for Excellence in Financial Reporting

Middletown Township is a twenty-two (22) time recipient of this award, earning it consecutively over the past twelve (12) years.



## Aaa Bond Rating

Middletown Township earned a triple-A credit rating from Moody's in 2021. This rating was reaffirmed in 2023.



## Certified Platinum Sustainable Community

Middletown Township became the tenth (10th) community to achieve this designation, the highest possible recognition.



## PA Law Enforcement Accreditation Program

The Middletown Township Police Department earned its first accreditation in 2008 and was reaccredited for a fifth (5th) time in 2023.

# THE COMMUNITY

---



## POPULATION

With a population of 46,040, Middletown Township is the third-most populated municipality in Bucks County and one of the largest municipalities in suburban Philadelphia.



## BUSINESSES

Home to the Oxford Valley Mall, St. Mary Medical Center and Sesame Place amusement park, Middletown Township covers more than 20 square miles. The Township is also home to nearly 2,000 other businesses.



## SCHOOLS

Middletown Township is part of the Neshaminy School District. Seven of the district's ten campuses are in the Township, including Neshaminy High School. There are also several private and parochial schools in Middletown, including The George School, a private boarding and day school.



## DEVELOPMENT

There are currently several large land developments approved for construction in Middletown Township, including a 34-unit townhome community with an attainable housing component and an active adult community with 161 units.



## TRANSPORTATION

Middletown Township is positioned at a critical crossroad of two major transportation routes - US-1 and Interstate 295.

