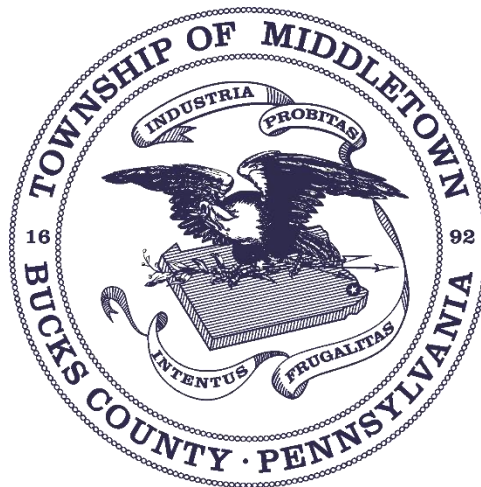


# Middletown Township Media Package

Middletown Township Welcomes  
Human Resources Director *Melissa Gargan*

November 13, 2025



**Press Release:**

FOR IMMEDIATE RELEASE

**Subject:**

Middletown Township Welcomes Human Resources Director Melissa Gargan

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*Resources can be found on the final pages of this document for this project.*

## **Middletown Township Welcomes First Human Resources Director, Melissa Gargan**

Middletown Township, Bucks County — Middletown Township is proud to announce the appointment of Melissa Gargan as the Township's first Human Resources Director, marking a significant step in strengthening employee services, workforce support, and organizational development.

Under the leadership of Township Manager Eden Ratliff, the creation of the Human Resources Department reflects Middletown's continued commitment to its employees—prioritizing collaboration, professional growth, and operational excellence across all departments.

As one of the largest municipalities in Bucks County, Middletown Township employs more than 125 full-time staff, including over 70 police officers and firefighters, and operates under four collective bargaining agreements. The Township also manages a comprehensive portfolio of employee benefits. Establishing a centralized Human Resources Department will allow the Township to more efficiently coordinate these programs, streamline internal operations, and enhance employee engagement.

"Melissa brings a wealth of experience in public sector administration and personnel management," said Township Manager Eden Ratliff. "Her record of leadership, innovation, and compassion for employees will help shape a Human Resources Department that supports our staff, enhances internal processes, and ensures the Township remains an outstanding place to work."

A lifelong resident of Abington Township, Melissa began her public service career in 2006 with the Abington Township Police Department, where she developed programs that strengthened community engagement and modernized administrative operations. Over the course of 17 years, she advanced through several key leadership positions, including Director of Youth Programs, Manager of Administrative Services, and ultimately Human Resources Manager for the Township.

During her tenure in Abington, Melissa was instrumental in building community-based youth initiatives such as the Youth Aid Panel and Police Athletic League, implementing the Township's Red-Light Camera Program, and developing the Department's website and social media presence—establishing a regional model for transparency and communication. She also served as a consultant to neighboring police departments, helping launch similar outreach and technology programs.

In 2018, Melissa transitioned to the Police Department's Administrative Division, where her work focused on employee wellness, recruitment, accreditation support, and internal communications. In 2023, she was promoted to Human Resource Coordinator and later Human Resource Manager, overseeing personnel and benefits for both active and retired Township employees.

In her position as Middletown Township's Human Resources Director, Melissa will oversee all aspects of employee engagement, recruitment, benefits administration, and organizational policy in partnership with Township Management. Together, they will guide the Township's human resources initiatives, ensuring transparency, equity, and opportunity across all departments.

Board Chairperson Mike Ksiazek emphasized the importance of Melissa's appointment:

"Ms. Gargan has extensive experience in public sector human resources, and finding someone with that level of specialization is no easy task. We're fortunate to have found a professional with her background and leadership ability, and we look forward to seeing the positive impact she'll have on our organization."

Her arrival also reflects the Board's ongoing effort to maximize the efficiency and efficacy of the Township's internal services. Board Supervisor Dana Kane noted:

"Having Ms. Gargan expertise dedicated to evaluating how we can more effectively manage our personnel services is a major step forward. It is our goal to maximize the resources we already invest in our workforce to ensure every tax dollar is used effectively."

"I am honored to join Middletown Township at such an exciting time," said Melissa Gargan. "Building a strong, people-centered HR Department allows us to support the employees who make this community thrive. I look forward to serving the Township's workforce and contributing to a culture of respect, growth, and excellence."

Melissa holds a Bachelor of Science in Business Administration from Kutztown University and is a graduate of Abington High School. She and her husband, Sean, reside in Abington and are the proud parents of two daughters, Brittany and Ashley, along with their Yorkie-Bichon, Abbie.

-End of Release-

**Resources:**



Melissa Gargan, Human Resources Director



Mike Ksiazek, Chair of the Middletown Board of Supervisors



Dana Kane, Board of Supervisor



Eden Ratliff, Township Manager