

Human Relations Commission Meeting

January 20, 2022 | 6:30 P.M.

Via Zoom

Minutes

1. Call to Order and Pledge of Allegiance

Bernadette Hannah called the meeting to order with the following members of the commission in attendance: Charles Alfonso, David Devore, Kathleen Chalmers, Donna Fann Boyle, James Henderson and Matthew Wilityer. Also, in attendance was Township Manager Stephanie Teoli Kuhls. Jennifer Wilityer was absent.

2. Reorganization

The following individuals were elected to Board positions:

Chair – Kathleen Chalmers

Vice Chair – David Devore

Secretary – Donna Fann Boyle

3. Approval of Minutes – November 17, 2021

The minutes of the November 17, 2021 meeting were approved on motion of Mr. Devore with a second from Mr. Wilityer. Motion carried unanimously.

4. Follow-up Discussion on Memo to Board of Supervisors regarding hate speech in Middletown Township

Members of the commission discussed the memo that had been forwarded to the Board of Supervisors. There was consensus to follow up with the Board on the recommendation to conduct anti-bias and/or implicit bias training for all elected and appointed officials. Ms. Teoli Kuhls confirmed that all township employees received this training.

5. Discussion of Memo to Board of Supervisors regarding Neshaminy School District Mascot

Ms. Fann Boyle led discussion on the proposed memo to recommend to the Board of Supervisors that all Native imagery be banned from Middletown Township. The list of schools and organizations that have changed mascots/logos/images was discussed. The group agreed to finalize the memo and forward to the Board of Supervisors.

6. New Business

Mr. Henderson suggested potential development of a memo/statement regarding disability/handicap discrimination.

Mr. Alfonso commented about the potential to address refugee and immigrant concerns.

7. Adjournment

Page 2

The meeting adjourned at 7:35 p.m.